

# Theresa Fraser

Organization: Sheridan College Level I

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## Integrator

Clarifier + Ideator + Developer + Implementer

**Integrators** take a very even approach to the breakthrough thinking process with a profile that shows no particular peaks or valleys. Integrators' energies stay rather steady as they focus on the facts, identify the challenge to address, entertain a plethora of ideas, refine those ideas and finally put them into practice. For this reason they can be very flexible and easily accommodate whatever the task requires. Given their flexibility, they can be very good team players, finding it easy to work with people who have different profiles. Given that same flexibility, Integrators must also be cautious not simply to follow others' leads, particularly when others have strong preferences. Integrators must remember to diagnose the situation for themselves and pursue the most appropriate response.

FourSight® Thinking Profile is an assessment that measures where you gain energy in the innovation process. There are no "good" or "bad" scores. Each of these four preferences has its own strengths and potential weaknesses. The goal is not to change your preferences, but to understand how your preferences are affecting your decision making, your perceptions, your stress levels and your interactions with others.